

TV 2's Purchasing Policy

TV 2'S REQUIREMENTS TO THE CORPORATE SOCIAL RESPONSIBILITY OF SUPPLIERS AND BUSINESS PARTNERS.

TV 2 is conscious of its social responsibility and conscious of the importance of ensuring that TV 2's activities take place in a way that lives up to society's expectations to one of Denmark's leading media groups.

TV 2 accepts the principles of corporate social responsibility, and TV 2 pursues a number of initiatives and objectives to support corporate social responsibility and environmental responsibility.

TV 2's purchasing policy describes TV 2's expectations to its suppliers and business partners.

TV 2 expects its suppliers and business partners to

- comply with current legislation and regulations and to respect human rights conventions;
- refrain from discrimination in the employment of workers;
- respect the right of workers to join or form trade unions and to organize collective bargaining;
- comply with current legislation and regulations on working environment and equal treatment and prioritize a healthy and safe working environment;
- comply with current environmental legislation and regulations and focus on their energy use and environmental impact;
- comply with national legislation as well as the Council of Europe's Criminal Law Convention on Corruption and the OECD Convention on Combating Bribery of Foreign Public Officials.

TV 2's accountability strategy also covers the environmental impact of suppliers and business partners. In 2022, TV 2 prepared an action plan outlining TV 2's expectations for the environmental impact of external suppliers and business partners. In 2023, TV 2 plans to carry out and qualify tasks outlined in the action plan, including specifying goals and ambitions for the CO2 reduction of suppliers and business partners.

TV 2's suppliers and business partners will be informed of relevant parts of TV 2's purchasing policy instructing them to react if they are not prepared to accept the principles herein or to meet such principles.

TV 2 expects its suppliers and business partners to communicate the content of TV 2's purchasing policy to their employees and to prioritize the principles therein vis-à-vis their sub-contractors.

Should a supplier or business partner notify TV 2 that the principles are not adhered to entirely or should TV 2 receive information that this is the case, TV 2 will start a dialogue with the supplier or business partner in question with a view to uncovering the obstacles to complying with the principles. If TV 2 regards the non-compliance with the principles as gross, or if the supplier or business partner shows no interest in working towards a compliance, TV 2 reserves the right to seek a termination of the business relationship.

TV 2 Management, 13 June 2023